



CAMP UTIBACA STAFF APPLICATION

General Information: New and returning staff are required to attend Staff Training Camp. All Staff enrolled in high school are expected to go to Sr. Hi Camp and must fill out a Sr. High Camp Registration form online at Utibaca.org. Please understand that since this is a missionary endeavor, we are unable to give you a salary. The Camp will send you an example support letter that you will be able to personalize and send out to friends and family to raise the financial support that you need for the summer. You will be allowed Canteen privileges and your ministry will be greatly appreciated. We also believe God will bless you and use you for His Glory as you serve Him at Camp.

STAFF REQUIREMENTS:

1. All Preachers, Teachers and Staff must be members in good standing of an independent Baptist church and must agree with the Camp Doctrinal Statement.
2. All Staff must have a letter of recommendation from their Pastor. This requirement is waived if you are a Pastor or Pastor's wife. They must also have two non-family letters of recommendation.
3. All Staff must be living a godly and exemplary spiritual life, faithfully serving in their local church, as well as demonstrating temperance and discipline in overall life.
4. All Staff must give cheerful allegiance and submission to the Camp Director and others who are in authority.
5. All Staff must fill out the Staff Application and must sign that you have read and agree with the Staff Requirements and Doctrinal Statement of Camp Utibaca.
6. All Staff must attend Staff Training Camp as well as serve for at least two weeks during the summer.
7. All staff will undergo a criminal background check.

Camp Contact Information:	Camp Director Sam Miller
E-mail:	CampUtibacaDirector@gmail.com
Phone number:	(435) 671-7527
Address:	675 S 30 E Ephraim, UT 84627

UTIBACA Prospective Staff Application & Questionnaire

Personal

Name _____ Date _____
Gender Male _____ Female _____ Social Security Number _____
Your Date of Birth _____ Age _____ Cell Number _____
Your Personal E-mail Address _____
Your Home Address _____
City _____ State _____ Zip _____
School Address (if different) _____
City _____ State _____ Zip _____
Parent's/Guardian's names _____
Email Address _____ Cell Number _____

Education

High School Grade Completed _____
High School attending public _____ private _____ home schooled _____ Christian _____
College (if attending) _____ Year in School next Fall _____
Major(s) _____
Other colleges you've attended _____

Home Church

Name _____ Pastor's Name _____
Pastor's Cell Number _____ Pastor's email address _____
Church Address _____
City _____ State _____ Zip _____

Medical Information

Medical Insurance Company _____ Policy Number _____

Permission for Activities

Camp Utibaca offers many exciting activities such as horseback riding/ training, crafts, archery, riflery, and other activities (such as the climbing tower or challenge course). The Camp will try to make these activities as safe and enjoyable as possible. None of these supervised activities are required, but are available to Campers by choice. However, knowing that any such activities may have a potential risk and hazard, we kindly ask you to sign the following statement:

"I give permission for my child (named above) to attend Camp Utibaca and engage in all camp activities they chose. I also understand that if my son/daughter must be sent home because of disciplinary and/or other problems, I will assume the. Additional cost for transportation."

Signature of Parent or Guardian

Media Release

"I give Camp Utibaca permission to use my (or my child's) photo, video, or likeness for the purposes of promotion or fundraising. I further acknowledge that I (or my child) will not be compensated for these uses. I waive the right to inspect or approve the finished media.

Signature of Applicant, Parent, or Guardian

Special Medical Information

If your child has a medical need or problem, enclose a note and attach it to the registration form. The Camp provides limited secondary accidental medical insurance. It does not illness. The parent or guardian must still provide primary medical insurance. Please sign the following statement:

“In case of a medical emergency, I understand every effort will be made to contact parents or guardians of campers. In the event they cannot be reached, I hereby give permission to a physician selected by the Camp Director to secure proper treatment and/or hospitalize, including diagnosis, medicines, injections, anesthesia and/or surgery for my child (named above). I agree to the release of any records necessary for treatment, referral, billing, and/or insurance purposes. I also affirm that the medical information on this form is accurate and complete.”

Signature of Parent or Guardia

All prescription medicine and other supplements sent to Camp must be turned into the Camp office and will be distributed as instructed

FOOD, DRUGS, OR BUG ALLERGY	REACTION	MILD	SERIOUS	LIFE THREATENING

Medication/ Supplement	Dosage	Qty Morning	Qty Noon	Qty Afternoon	Qty Dinner	Qty Bedtime

(All prescription medication must be in its original container)

Please answer the following:

1. How long have you been saved? _____

2. Write a brief testimony about what led you to salvation and why you believe you are saved:

3. Have you had other ministry responsibilities in the past? (vbs worker, SS teacher...), Please list:

4. Have you had any previous Camp Staff experience? Please list camp(s) with year:

5. If a position you are interested in is filled, would you be willing to serve in another? _____

6. Are there any points on the doctrinal statement with which you disagree?

7. Do you refrain from listening to Christian rock music, gambling, the use of alcoholic beverages, drugs, and tobacco in any form, and pornography? Yes _____ No _____

8. Have you ever been convicted of a misdemeanor or a felony, and are there any pending criminal charges against you? _____ If yes, please explain the circumstances: (attach additional paper as needed)

9. Are there any facts or circumstances involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people?

Yes ____ No ____ If yes, please explain and use the back if more space is needed.

10. Do you have any continuing health problems? _____ (Fainting, allergies, etc.)

If yes, list them: _____

11. List and describe your local church involvement and commitment in the last two years.

12. Please include a recent picture of yourself.

Please circle the Staff Shirt Size you desire

Men's	S	M	L	XL	XXL
Women's'	S	M	L	XL	XXL

Please mark at least two Camp positions in which you would be interested and willing to serve:

Counselor Food Service & Kitchen Wrangler
 Co-Counselor Grounds Crew

Please sign that you have carefully read and are in full agreement with the Staff requirements, and Doctrinal Statement of Camp Utibaca and hereby certify that statements provided in the application are true and complete. Any misrepresentation or omission may be grounds for rejection or dismissal. This statement authorizes Camp Utibaca with your permission to contact any individual or organization listed in the application. Your signature also means you agree with the following statement: "I commit to serve the Lord this summer at Camp Utibaca with obedience, loyalty, and a servant's heart."

Signature _____ Date _____

Disclosure Regarding your Background Investigation

The Utah Independent Baptist Camp (Camp Utibaca) may obtain information about you from a reporting agency for serving on the staff of the camp. Thus, you may be the subject of "an investigative report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your criminal history, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative report. Please be advised that the nature and scope of the most common form of any investigative report obtained with regard to camp staff applicants is an investigation into your criminal background and will be conducted by Praesidium, Inc., P.O. Box 202002, Arlington, TX, 76006, 800-743-6354, or another outside organization. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Acknowledgement and Signature

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and certify that I have read and understood this document above. I hereby authorize the obtaining of "investigative reports" by Camp Utibaca at any time after receipt of this authorization and throughout my service as a staff volunteer. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, information service bureau, or other party to furnish any and all background information requested by Praesidium, Inc. or another outside organization acting on behalf of Camp Utibaca, and/or Camp Utibaca itself. I agree that a facsimile (fax) or electronic or photographic copy of this Authorization shall be as valid as the original.

Parent/Guardian Signature (only if applicant is under 18) _____ Date _____

Print FULL Applicant Name _____
First Middle Last

Applicant Signature _____ Date _____

Applicant Address _____

Street City State Zip _____

Social Security Number _____ * Date of Birth _____ *

**This information will be used for background screening purposes only. If attaching a background check, Your social security number is not needed. Attached background check will need to have been completed in the last two years.*

Applicant Email Address _____ Cell Number _____

After filling out the application and signing the noted areas, please scan and email it to camputibacadirector@gmail.com. In addition, please give the Pastor's Recommendation Form to your Pastor and the Personal Reference Forms to two people and ask them if they would fill them out as soon as possible and send them to the Camp Director. All applications and forms need to be received by March 1. Confirmation of your acceptance at Staff Training Camp will come before or soon after March 1.

Camp Contact Information: Camp Director Sam Miller
E-mail: CampUtibacaDirector@gmail.com
Phone number: (435) 671-7527



CAMP UTIBACA DOCTRINAL STATEMENT

These doctrines do not exhaust everything we believe but include the distinctives we hold dear and are important to us.

1. We believe that the Scriptures of the Old and New Testaments are the complete and verbally inspired Word of God. They are inerrant in the original writings, and are of supreme and final authority in faith and life (2 Timothy 3:15-17; 2 Peter 1:19-21).
2. We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit (Deut. 6:4; Is. 43:10; Mt. 28:19).
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of Mary, a virgin and is true God and true man (Mt. 1:18-23; John 1:1,14).
4. We believe that in this age, the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, to convict men of sin, righteousness, and judgment, to regenerate the believing sinner and to indwell, guide, instruct and empower every believer for godly living and service. We believe that He gives each believer spiritual abilities or gifts for ministry and that the temporary foundational and sign gifts of the early church have passed away since the Bible was completed and are not being given by Him today. These are the gifts of apostle, prophet, healings, miracles, a word of wisdom, a word of knowledge, tongues and interpretation of tongues (John 16:7-13; Rom. 8:9-16; I Cor. 12:1-31; 13:8-10; Eph. 2:19-20).
5. We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death, but also that spiritual death which is separation from God, and that all human beings are born with a sinful nature, and in the case of those who reach the age of moral responsibility, are sinners in thought, word and deed (Gen. 1:27; Is. 53:6; Rom. 3:23; 5:12-21; Eph. 2:1-3; Ps 51:5).
6. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative and substitutionary sacrifice and that all who believe in Him are justified on the ground of His shed blood apart from any merit or works on their part (Is.53:5-6; Rom. 3:24-25; 5:1-10; I Cor. 15:3; 1 Pet. 2:22-24).
7. We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven and in His present life there as High Priest and Advocate (Mt. 28:6-7; Acts 1:9-11; Heb. 7:22-28; 1 John 2:1).
8. We believe that all who trust and receive by faith alone the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God; saved, forgiven, and given the gift of eternal life (John 1:12; 3:1-16; Rom. 3:24-25; 4:5).
9. We believe in the "Eternal Security" of the believer; that it is impossible for one born into the family of God ever to be lost (John 5:24; 10:25-29; Rom. 8:1, 38-39).
10. We believe in a literal grammatical historical interpretation of the Bible which leads to a dispensational position. As a result, we believe the Church which began on the Day of Pentecost with the baptism of the Holy Spirit includes Jews and Gentiles and is identified as the body and bride of Christ. It will be complete at the rapture. Though the Old Covenant for Israel is fulfilled, we believe in the literal fulfillment of the prophecies and promises of the Scriptures which foretell and assure the future regeneration and restoration of Israel as a nation

under the New Covenant (Ez. 36:26-27; 37:1-28; Jer. 31; Dan. 7:18-27; Acts 1:5; 2:1-4; 11:15-16; Rom. 11:25-27; 1 Cor. 9:20; 12:13; Gal. 3:10, 19-29; Eph. 1:22-23; 4:4-6, 11-13; 5:23-32; Col. 2:14-19; 2 Tim. 2:15; Heb. 7:12, 18).

11. We believe the Bible teaches by God's grace and with His help, Christians are to grow in the Lord daily and live godly lives in fellowship with Him, separate from sin and immorality (Titus 2:11-14; Heb. 10:24-25; 1 Peter 1:15; 3:15; 2 Peter 3:18).

12. We believe in "that blessed hope" of the personal, premillennial, pre-tribulational and imminent return of our Lord and Savior Jesus Christ, when the church shall be "gathered together unto Him" seven years before His second coming to set up His Kingdom on earth (John 14:1-3; 1 Thess. 4:13-18; 2 Thess. 2:1; Tit. 2:13).

13. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved with the Lord and the everlasting punishment of the lost in the Lake of Fire (Mt. 25:46; Luke 16:19-31; 2 Thess. 1:7-9; Rev. 20:15-22:5).

14. We believe that it is God's will for every believer to be a member of a fundamental bible believing local church faithfully serving the Lord and ministering to other believers. We believe that the scriptural ordinances of the local church are baptism and the Lord's Supper. Baptism by immersion should be administered to believers only as a testimony of their having received eternal life and forgiveness of all their sins and identification with Christ in His death, burial and resurrection. The Lord's Supper should only be partaken of by baptized believers in remembrance of His death till He come (Acts 2:41-42; 1 Cor. 11:23-34; 1 Peter 4:7-11; Heb. 10:24-25).

15. We believe the Scriptures teach that a believer should be separated unto God from the world and from apostasy and heresy as exemplified in ecclesiastical organizations such as the National and World Councils of Churches, ecumenical evangelistic endeavors and the charismatic movement. This doctrine is based on God's eternal principle of division between truth and error and His specific command to be separate from unbelievers and disobedient or erring brethren (Rom. 16:17; 1 Cor. 5:7-13; 2 Cor. 6:14; 1 Tim. 6:3-5; 2 John 9-11).

16. We believe the Scriptures teach the following about marriage, gender, and human sexuality: **Sexual Identity.** We believe that God wonderfully and immutably creates each person in His Own image as male (man) or female (woman), sexually different but with equal personal dignity. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26-28, 31). A man, as God created him to be, is determined by his original, biological, birth gender; a woman, as God created her to be, is determined by her original, biological, birth gender. Rejection of one's original, biological birth gender is a rejection of the image of God within that person. Consequently, Camp Utibaca's staff and board members must affirm their biological sex and refrain from any and all attempts to physically change, alter, or disagree with their predominant biological sex by surgery or appearance, including but not limited to elective sex-reassignment, or transvestite or transgender acts or conduct (Genesis 1:26-28, 31; Romans 1:18-32; 1 Corinthians 6:9-11, 18-20).

Marriage. We believe that when God created man and woman, He also ordained the institution of marriage for them to complement one another as husband and wife (Genesis 1:26-28, 31; 2:18-25; Mark 10:6-9). We believe that the term "marriage" has only one meaning: the sacred, covenantal uniting of one man and one woman in a single, exclusive union, ordained by God, as delineated in Scripture (Genesis 1:26-28, 31; 2:18-25; Malachi 2:14; Matthew 19:4-9; Mark 10:4-9; Romans 7:2; 1 Corinthians 7:10; Ephesians 5:21-33). For this reason, we will only recognize a marriage between one man and one woman. We are committed to the home and

family values as set forth in the Bible. These values include the distinct roles of husbands and wives, fathers and mothers, and children (Exodus 20:12; Deuteronomy 6:1-9; Ephesians 5:21-6:4; Colossians 3:18-21). Therefore, it is our firm conviction that we uphold the dignity of each individual as God intended.

Human Sexuality. We believe that God has given mankind two life-enhancing options for human sexual behavior: either (1) the “one flesh” marital union of one man and one woman, or (2) celibacy. Both options are gifts from God to be joyfully received and practiced for His glory and our good. Celibacy and faithful singleness are to be celebrated and affirmed within Camp Utibaca. We believe that God commands sexual intimacy to occur only between a man and a woman who are married to each other (Genesis 1:26-28, 31; 2:18-25; Matthew 19:4-12; Mark 10:49; 1 Corinthians 6:18-20; 7:1-8; Hebrews 13:4; 1 Timothy 5:1-2). Therefore, we believe that any form of sex engaged in outside of God's revealed plan is a sinful perversion of God's gift of sex. This includes, but is not limited to fornication, pornography, masturbation, adultery, prostitution, polygamy, polyamory, voyeurism, exhibitionism, incest, bisexuality, homosexuality, lesbianism, sodomy, pedophilia, bestiality, and zoophilia (Genesis 1:26-28, 31; 2:18-25; 19:4-13; 26:8, 9; Exodus 20:14; Leviticus 18:1-30; 20:10-21, 26; Deuteronomy 5:18; Judges 19:22-26; Matthew 5:27, 28; 15:18-20; 19:4-12; Mark 10:4-9; Romans 1:18-32; 1 Corinthians 5:1, 11; 6:9-11, 18-20; Galatians 5:19; Ephesians 4:17-24; 5:3-14, 21-33; Colossians 3:1-7; 1 Thessalonians 4:1-8; 1 Timothy 1:8-11; Hebrews 13:4; Jude 1:7; Revelation 19:7-9; 21:2, 8).

Hope. We believe that all have sinned and fall short of the glory of God. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through faith in Jesus Christ alone (Matthew 11:29-30; John 3:16-18; Acts 3:19-21; 16:31; Romans 3:19-4:5; 6:23; 10:9-13; 1 Corinthians 6:9-11; 10:13; Ephesians 2:1-10; Hebrews 2:17, 18; 4:14-16). We believe that God's grace can wipe the slate of guilt and sin, though the consequences in life may still be incurred. We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31; Romans 12:10; Jude 1:22, 23). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture (Ephesians 4:29, 30; 5:4; Colossians 3:8; 4:6). We believe that we must provide a biblical role model to all campers.

17. It is imperative that all persons involved with the running of Camp Utibaca affirm and adhere to this Statement of Faith. We believe the truths of this Statement of Faith are to be practiced with an attitude of devotion, humility, compassion and yet with conviction, “speaking the truth in love” (Eph. 4:14-15; Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).



Camp Utibaca Pastoral Recommendation Form

Dear Pastors,

Our mission at Utibaca is to aid local churches through evangelizing, discipling, and stirring the spiritual affections in the young people entrusted into our care. As an extension of local church ministry, we place ourselves under the authority of the local church. All of our staff serve at the recommendation of local pastors. Thank you for taking the time to help in this evaluation and recommendation.

Date: _____

Prospective Staff applicant for Camp Utibaca _____

Your Name _____ Church Name _____

Church Address _____

Your Home Phone _____ Cell Phone _____ Email _____

Does the applicant have an unblemished reputation within the local body of Christ? _____

Does the applicant invest in others? If yes, what are some ways they do so? _____

Does the applicant have a teachable spirit? How do they respond to correction? _____

What position(s) would you recommend the applicant for? Please circle and state why (if necessary).

Counselor _____

Co-Counselor _____

Grounds crew _____

Kitchen crew _____

Please describe the applicant's involvement in your church: i.e. attendance, service, and attitude.

Would you use (or are you using) the applicant in a children's ministry at your church?

Why or Why or why not? _____

Is there anything about the applicant that the director should know should they be accepted on staff?

Please send to: Sam Miller, camputibacadirector@gmail.com



Camp Utibaca Personal Reference Form

Dear Friend,

Thank you for taking the time to fill out this personal reference form. It will help us get a better picture of the staff applicant that gave it to you. We just want your honest opinion of his/her character as far as you know. Thank you for your time and help in this matter.

Date: _____

Prospective Staff applicant for Camp Utibaca _____

Your Name _____ Your Church Name _____

Church Address _____

Your Home Phone _____ Cell Phone _____ Email _____

How do you know the applicant? _____

How long have you known the applicant? _____

How well would you say you know the applicant? _____

How would you describe the applicant's character? _____

Have you observed the applicant interacting with children? _____

Would you recommend entrusting them with the care of children? _____

Do you believe the applicant would benefit by being on staff? _____

Do you believe the applicant would be an asset to the Camp? _____

Please send to: Sam Miller
CampUtibacaDirector@gmail.com